

Therapy Pro statement of commitment to child safety:

Therapy Pro will create and maintain a child safe organisation, where the rights of children and their interests are paramount. Children should expect to feel safe and respected when working with Therapy Pro.

In accordance State legislation in each jurisdiction of Australia, Therapy Pro will ensure that all children with whom we work, are safe from potential or actual child abuse.

Therapy Pro has a zero tolerance to child abuse. Child abuse is any act committed against a child involving physical violence, sexual offences, serious emotional or psychological abuse or serious neglect.

Therapy Pro has a duty of care to keep children safe and all Therapy Pro staff are individually and collectively responsible for reporting any incidents that threaten children's safety and wellbeing.

Therapy Pro is committed to the safety of Aboriginal and Torres Strait Islander children, culturally and linguistically diverse children and children with a disability, and will work to ensure that the cultural and disability needs of those children are considered when responding to allegations or incidences of child abuse.

Any potential or actual child abuse or risk of child abuse will be reported by Therapy Pro staff immediately to the General Manager, and as required the relevant authorities.

All Therapy Pro staff including the board and leadership will undergo and maintain appropriate and relevant training in relation to the protection of children.

All Therapy Pro management and staff will abide by the organisation's Code of Conduct. Any breach of this Code of Conduct will result in disciplinary action, which may include termination of an individual's employment with the organisation.